

Deendayal Research Institute
SCREENING/SCRUTINY FOR DIRECT RECRUITMENT OF SUBJECT MATTER
SPECIALIST(SMS) IN KVKs
WEIGHTAGE ASSIGNED TO DIFFERENT ATTRIBUTES FOR SCREENING/
SCRUTINY FOR DIRECT RECRUITMENT OF SUBECT MATTER
SPECIALIST(SMS) IN KVKKs

Weightage of scorecard and interview marks for the post of SMS

Rank	Score Card Marks	Interview Marks	Total
Subject matter Specialist	70	30	100

Summary Score card

Item No.	Marks allocated	Overall marks (Max.)
1	Academic Qualification	
1.1	Academic Performance	30
1.2	National Scholarship/ Fellowships	5
1.3	Other Qualifications	5
2	Assessment of Domain Knowledge (Publication, experience, Awards, Training etc.,)	
2.1	Research Paper Publication	5
2.2	Book Chapter/ Practical/ Training Manuals/ Popular Articles/Bulletins/Awards/ Newspaper article	10
2.3	Experience	7
2.4	Awards Obtained & Trainings undergone	5
2.5	International/ National Level Conference/Seminar/Symposium attended and paper presented/publication//Trainings attended	3
GRAND TOTAL		70

Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/arks

1.	Academic Qualification	Max. Marks : 40 Marks
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1.1 Academic Performance(Qualification) (Max. marks :30 marks)

Distribution of marks for each of the Academic Achievements would be as follows

- Matriculation(% of marks obtained X 0.04) (Max. 04 Marks)
- Intermediate(% of marks obtained X 0.06) (Max. 06 Marks)
- Undergraduate/BSc(Ag) (% of marks obtained X 0.08) (Max. 08 Marks)
- Postgraduate(MSc(Ag) (% of marks obtained X 0.12) (Max. 12 Marks)

Max. ceiling : Aggregate score for attributes covered under item no. 1.1 is limited to 30 marks only

1.2 National Level scholarship/INSPIRE or other Scholarship as defined by the UGC/ICAR/ASRB (DESIRABLE QUALIFICATION) (Max. marks :5 marks)

- Merit Scholarship at the graduate level (0.5 marks)
- JRF at the master's level/ Merit Scholarship in the ICAR/Univ. (1 marks)
- SRF of ICAR or JRF of CSIR/UGC or merit scholarships in the ICAR/Univ. (1.0 marks)
- Gold medal at the graduate level (1.0 marks)
- Gold medal at the Master level (1.5 marks)

Max. ceiling : Aggregate score for attributes covered under item no. 1.2 is limited to 5 marks only

1.3 Other Qualifications (Max. marks :5 marks)

- PhD (3 marks)
- One year Computer diploma (2 Marks)
- One year Agribusiness/ other diploma (2 marks)

Max. ceiling : Aggregate score for attributes covered under item no. 1.3 is limited to 5 marks only

2. Assessment of Domain Knowledge (Publication, Experience, Awards, Training etc.,) Max. Marks : 30 Marks

2.1 Research Paper Publications (Max. Marks : 5 marks)

An applicant must identify 5 best research papers published in referred journals for allocation of score according to the current NAAS journal rating(latest).(100 % marks for the first author and 75 % marks to associated/ second author)

- Award **2 marks** for each publication for publication in NAAS rating **6.50 and above**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper
- Award **1 mark** for each publication for publication in NAAS rating **between 4.00 to 6.49**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper
- Award **0.5 marks** for each publication for publication in NAAS rating **between 2.50 to 3.99**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper
- Award **0.25 marks** for each publication for publication in NAAS rating **less than 2.50**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper

Max. ceiling : Aggregate score for attributes covered under item no. 2.1 is limited to 5 marks only

2.2 Book Chapter/ Practical/ Training manuals/ Popular articles/ Bulletins/ awards/ newspaper article (Max. marks : 10 marks)

- Practical/ Training manuals prepared: for each manual award 2 marks to first author and 1.5 marks to co- author (Max. 3 marks)
- Book chapters/ policy paper: Qualify for marking. Award 1.0 mark for each publication (Max.3 marks)
- Popular articles published in farmers magazine of universities/ICAR institutions. Award 0.8 marks for first author and 0.60 marks for associated authors for each publication (Max. marks :3.0 marks)
- Bulletins/ pamphlets/leaflets/short communications: Award 0.5 marks for the first author and 0.25 marks for associated authors for each publication. (Max. marks : 2 marks)
- Award 0.5 marks each for TV and Radio talk delivered. (Max. marks : 2 marks)
- Newspaper article and media coverage: Award 0.5 marks for first author and 0.25 marks for associated authors for each publication (Max. marks : 2 marks)

Max. ceiling : Aggregate score for attributes covered under item no. 2.2 is limited to 10 marks only

2.3 Experience over and above the prescribed essential qualification (Max. marks : 7 marks)

(in Extension/ Research in CAU/ DU/SAU/ICAR/CSIR/Institutes of national level repute)

- Award 2.5 marks for 1 year of technical level service/research Associate. Award 1.5 marks for one year of working experience as SRF/ young professional II (Max. 6 marks)
- Award 2.0 marks for obtaining patent obtained/ development of animal/fish strain/variety released by CVRC (Max. 2.0 marks)
- Award 1.5 marks for obtaining patent obtained/ development of animal/fish strain/variety released by SVRC (max. 2.0 marks)

- Award 2.0 marks for technology popularized/ product/ process/ package of practices/ prototype developed having documentary proof with publication in more than 7.5 NAAS rated journal(Award 100 % marks for first author and 75 % marks for Co- author/ associated author) (max. marks 2 marks)
- **Team Work:** Service provided for the following miscellaneous task by the applicant qualifying for award of marks. Award one mark for each contribution. (Max marks ; 2 marks)
 - ❖ Compilation of institute annual reports/Institute publications (editor /sub editor) (Max. 0.5 marks)
 - ❖ Duties performed for at least one year or more as Warden , Library I/c , Student Welfare Officer , CPIO/PIO/AA, Animal house In-Charge , Farm In-charge , Common instruments lab In-charge ,Central computer lab/ARIS/AKMU, assistance , PME cell,ATIC,BPD,In-charge of any activity assigned by the controlling officer . (Max. 0.25 marks)
 - ❖ In-charge production and distribution of seeds /culture/planting materials/diagnostic services/store purchase /maintenance of farms each at least for one year (Max. 0.5 marks)

Max. ceiling : Aggregate score for attributes covered under item no. 2.3 is limited to 7 marks only

2.4 Awards obtained and trainings under gone (Max. 05 marks)

2.4.1 Awards obtained: Award of marks would be as per conditions described below.

- Award 2 marks for award obtained from internationally recognized bodies like FAO, CYMMH, CIP,etc.
- Award 1 marks for national level awards or ICAR/CSIR/UGC/DST Young scientist award/Medal of recognized national academics and CST (UP) (Max. 2.0 marks)

2.4.2 Trainings under gone :

- Trainings attended(Award 1 mark for more than 21 days,0.75 marks for 14-20 days, 0.5 marks for 7-13 days and 0.25 marks for less than 6 days) **Max.03 Marks**

Max. Ceiling: Aggregate score for attributes covered under item no. 2.4 is limited to 05 marks only.

2.5 International/ National Level Conference/Seminar/Symposium attended and paper presented/publication//Trainings attended. (Max. 03 marks)

- National seminar/Symposium/Conference within the country (0.5 marks each)
 - International seminar/Symposium/Conference conducted abroad (1.0 marks each)
- (International seminar / Symposia conducted abroad by foreign agencies as main organizer).
- International exposure experience of working/associating with internationally important organizations/laboratory, period spent abroad for masters/PhD/post doctoral experience will not be considered. Award half marks for each year. (Max. 1 Marks)

Max. ceiling : Aggregate score for all attributes covered under item no. 2.5 is limited to 3 marks only

Max. ceiling : Aggregate score for attributes covered under item no. 2.1 to 2.5 is limited to 30.0 marks only

	Sub-Total	70 Marks
3	Interview	30 Marks
	Grand Total	100 Marks